Part Time Employees-\$100.00 each

Employed more than 6 months \$100.00

Employed less than 6 months \$50.00

Custodian \$100.00

Employee Retirement Benefit Payout:

One-Third (1/3) to the Water/Sewer Superintendent, in any manner so requested by employee;

One-Third (1/3) to the Street Superintendent, in any manner so requested by the employee: and

One-Third (1/3) Clerk-Treasurer, in any manner so requested by He/Her.

By December 31st of any given year, The Clerk/treasurer is directed to disperse the funds as directed by this Ordinance.

Travel:

Travel Expense are to be paid for lodging and mileage when on Town Business. Mileage will be reimbursed at the Federal milage rate set by the United States Internal Revenue Service.

Vacation Payout:

Starting January 1 2020, the full-time employees may sell back one (1) week of unused vacation time to the Town at their hourly rate and must notify the Clerk-Treasurer of such election by December 1st of each year.

Approved this 9th day of December, 2024

Town Council Members

Marty Kutsenkow, Council President

lames Kiger, Council Member

David Moody Council Member

Attested By:

Cindy Williams, Clerk-Treasurer

ORDINANCE NO. 2024-1209 B

2025 Salary Ordinance

WHEREAS, the Town Council of the Town of West Lebanon ("Town Council") must annually fix the compensation foe all elected officials and Town Employees prior to January 1 of the ensuring year; and

WHEREAS, the annual Salary Ordinance must define the compensation of all employees of the Town of West Lebanon ("Town").

NOW THEREFORE, be it Ordained by the Town Council of the Town of West Lebanon that the 2021 Salary Ordinance is hereby adopted as follows:

Town and Utility Employees:

Water/Sewer Superintendent \$ 33.66 per hour*

Rodney Hawk

* If employee should lose any active water/sewer license(s), during the course of the year, the employee's hourly rate will decrease by \$3.00

Street Superintendent \$23.45 per hour

Kevin Hawk

Law Enforcement \$23.00 per hour No overtime

Part time help \$13.00 hour

Custodian \$55.70 weekly

Elected Officials

Clerk-Treasurer \$708.75 weekly

Cynthia Williams

Town Council Members \$5120.00 per year per Board Member

Bonuses: paid from Utility Funds

Bonuses for Town and Utility Employees, and Custodian

Full time Employees - \$300.00 each

Clerk Treasurer and Deputy Clerk Treasurer are considered full time employee

Employed more than 6 months \$300.00

Employed less than 6 months \$200.00